

## SUBJECT AND CAREER GUIDANCE INFORMATION

### **What is it?**

An aptitude assessment is usually requested by a parent or learner when subject choices must be made in Grade 9, or study directions and career options in Grades 11 and 12. However, aptitude assessments can be conducted in any grade from Grade 7 up to the age of 22. Career guidance can also be offered in other ways and with other tests – an aptitude test is only one of the psychometric tests we use.

### **Why do we do it?**

Career planning is a very important part of a person's future, and it is essential that learners choose subjects that align with their abilities and interests, while also enabling them to select a career in which they will be competent and fulfilled. Choosing a future career can be overwhelming and confusing. In career guidance, we use the Life Design technique to help individuals gain self-knowledge, identify a career path, and live more purposeful lives.

### **How do we do it?**

The assessment analyses intellectual abilities, interests, and personality factors to determine which subjects and careers best fit the learner's unique profile. We also use specific interview techniques to enable individuals to make informed decisions about their future. In addition to the tests, we use a narrative process to obtain a clear picture of the learner's self- and world-view.

Parents are part of the process and also complete a questionnaire. Career guidance is therefore a collaborative process.

### **How long does it take?**

The assessment takes 4–6 hours and can be done in one morning or over two afternoons. The duration depends on which tests are used. Typically, a 4–5 hour session includes IQ tests, aptitude tests, interest, personality, and emotional assessments. The feedback session then takes an additional hour. Assessments take place at my office in George or Paarl and usually run from 08:00 – 13:00. If an individual only does interest or personality tests, they spend less time in my office.

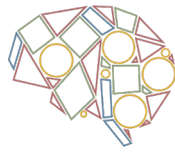
The tests are also available online. The learner receives a link that allows them to complete the tests in their own time and space online, with results sent directly to the practice.

### **How do the results and report work?**

After the assessment, a report with all results and recommendations is compiled. This takes about one week. The report is made available digitally and emailed to the parents. A feedback session is then scheduled where the results are discussed with the parents and learner.

### **How does the procedure work?**

An assessment is scheduled via WhatsApp at 0844066012. The assessment takes place during a morning. The learner should bring their pencil case, something to eat and drink, the latest school report, and something warm to wear. After one week, the report is ready and results are discussed with the parents, or only sent to them (depending on their preference).



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### What are the costs?

To help parents save costs, background information is collected through forms instead of an in-person consultation. Please note that the accuracy of the biographical details in the report depends on the information provided by the parents. To further reduce costs, a full colour report is sent by email. If parents prefer a hard copy, this can be ordered for an additional R300.00. Feedback of results is given in the form of a consultation.

We work with the hourly rates prescribed by the different medical aids (R1,194.70 – R1,200.00 depending on the fund – please contact your medical aid for the correct information).

At this practice, we charge a package fee of R3,600.00 per assessment for in-person testing to make the service accessible to most parents. If you book a session for the full package (aptitude, personality, and interests), you pay the package price of R3,600.00, which includes the 4-hour assessment, the report via email, and a feedback consultation.

If the learner prefers to complete the tests online, the cost is R2,700.00. If charged at the medical aid's hourly rate, such a session would normally cost R5,970.00. This is a cash practice, which means parents pay upfront or on the day of the assessment, I provide a receipt, and they can then claim back from their medical aid. Payment must be made before or on the day of assessment. No reports are issued without payment.

- Assessment (R3,600.00 for 4 hours – aptitude, interests, and personality)
- Assessment (R2,000.00 for 2 hours – interests and personality without aptitude)

Report – written and emailed to parents and/or school. Digital copy included with the full package. Hard copy extra R300.

Group assessments are also offered at schools at a reduced rate, depending on the number of learners enrolled. For a group of 10 learners, the assessment is R2,000.00 per person; for 20 learners, it is R1,500.00 per person, including the report but without a feedback session. These group assessments must be arranged by a parent or the school. If the group exceeds 30, the rate drops to R300.00 per learner.

If there is still any uncertainty, please feel free to WhatsApp me. There is also plenty of information and two online tests on my website at [www.brainometry.co.za](http://www.brainometry.co.za) under the Careerology link.